

1

**MORE RIGHTS & LESS TIME**

Employees have increased rights, and subject access requests must be complied with within 4 weeks

2

**GREATER TRANSPARENCY**

Employers must provide detailed information on how and why they process staff data – policies and procedures must be in place.

3

**RIGHT OF ERASURE**

Employees have rights to have certain information deleted in certain circumstances. This may include when they leave.

4

**MORE ACCOUNTABILITY**

Employers need to evidence how their data processing activities comply with the law

5

**LEGAL BASIS**

Review your employee consent to ensure it meets compliance with GDPR and the Jersey Law.

6

**GREATER INTEGRITY**

Employees must check their security measures for staff files. Most will contain sensitive (special category) data.

**WHAT GDPR  
MEANS FOR HR**



[www.thinkgdpr.org](http://www.thinkgdpr.org)

[www.oicjersey.org](http://www.oicjersey.org)

