<table>
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<th>WHAT GDPR MEANS FOR HR</th>
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| 1 | **MORE RIGHTS & LESS TIME**  
Employees have increased rights, and subject access requests must be complied with within 4 weeks |
| 2 | **GREATER TRANSPARENCY**  
Employers must provide detailed information on how and why they process staff data – policies and procedures must be in place. |
| 3 | **RIGHT OF ERASURE**  
Employees have rights to have certain information deleted in certain circumstances. This may include when they leave. |
| 4 | **MORE ACCOUNTABILITY**  
Employers need to evidence how their data processing activities comply with the law |
| 5 | **LEGAL BASIS**  
Review your employee consent to ensure it meets compliance with GDPR and the Jersey Law. |
| 6 | **GREATER INTEGRITY**  
Employees must check their security measures for staff files. Most will contain sensitive (special category) data. |